



a m a s i s i z a n e i n i t i a t i v e

Making a meaningful difference by enabling people



THE ILIMA TRUST

Initially funded in 2007 by Old Mutual as one of its Masisizane growth initiatives, the ILIMA Trust is a registered public benefit organisation (PBO 9300226074) managed by a board of independent trustees. Its focus, through a team of highly experienced senior executives and managers, is on government service delivery to communities and growth of small businesses by developing skills and capacity.

These managers, having retired from Old Mutual to promote transformation within the organisation, have a common desire to see individuals and organisations grow and prosper through the transfer of skills and appropriate support and mentoring.

The take up of the ILIMA offering, provided by a rich pool of general management experience, has been widespread, ranging from central government ministries to small and micro enterprises.

Joining ILIMA's contribution to growth in South Africa

As ILIMA seeks to expand its reach and impact, it wants to attract other like minded organisations and individuals who are aligned to the cause of capacity building and growing our country through skills transfer, coaching and mentoring in a cost effective and sustainable way. The collective formed in this way will accelerate the economic growth and poverty alleviation strategies central to the challenge facing our country, and will assist in expediting service delivery to all citizens.

ILIMA welcomes discussions with individuals and organisations who would like to be part of this rewarding and meaningful venture, and offers:

- a vehicle that will guarantee delivery to corporations needing to manage their social investment spend.

- a place of significance to retired executives who believe that they have the ability and desire to make a difference through creating capacity at a general management level.

ILIMA projects

Visioning, strategy development and team alignment for local and provincial government are particular focus areas in addressing service delivery issues. These activities are often accompanied by assignments for **integration of strategic and operational planning**.

Human resources is another key focus area, involving assignments on industrial relations issues, recruitment, skills transfer and training, manpower development and retention strategies, change management, policy development, mentoring selected people and helping build personal growth plans.

A proven strength of the team is its contribution to **local economic development plans**. Members of the team have had the benefit of studying successes in local economic development in Europe and tailoring lessons there to the South African environment.

Process and efficiency improvements in large and small municipalities range from streamlining reporting systems to strengthening functioning of management structures. Projects to strengthen systems for infrastructure development, funding to alleviate poverty, local economic development and for monitoring service delivery have been completed.

The development of **recovery plans** for various municipalities and the application of **shared services** in departments at provincial, district and municipal level have also been addressed.

In the small and medium business sector, services include:

- business skill training to women starting small enterprises

- refining business models and strategy for more established operations
- preparing business cases
- assessing the viability of projects.

Shared leadership, relevant expertise

With members having chosen to move from success to significance, the team has an underlying approach of shared leadership in achieving sustainability in projects. This ensures interaction across activities and effective deployment of relevant expertise to assignments. These are the subject of monthly project reports identifying the benefits to be delivered, project progress and additional executive inputs required.

While ILIMA members are all senior managers from a variety of business disciplines, able to draw on many years of practical experience and tried-and-tested methodologies, the team recognises the value of continuous learning. Members thus undergo regular, update-training across a wide spectrum of relevant fields, especially as it relates to the public sector in general, and provincial and local government in particular.

ILIMA operates from modest offices, and within carefully controlled budgets, in line with its approach to exceed expectations and deliver exceptional value for the funding provided.

Interested?

Please email ILIMA at info@ilimatrust.org.za or call 021-509 6257.





ILIMA Trust

P O Box 66
Cape Town 8000
South Africa

First floor, West End Mall, Mutualpark
Jan Smuts Drive, Pinelands,

Tel: +27 (0)21 509 6257

Fax: +27 (0)21 504 7272